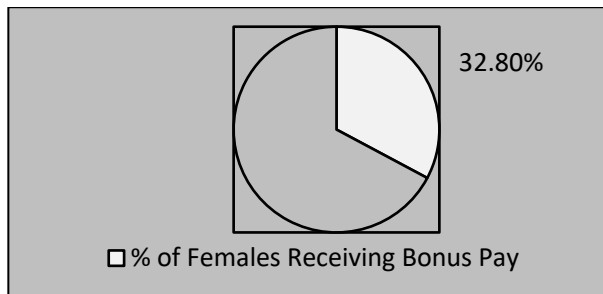
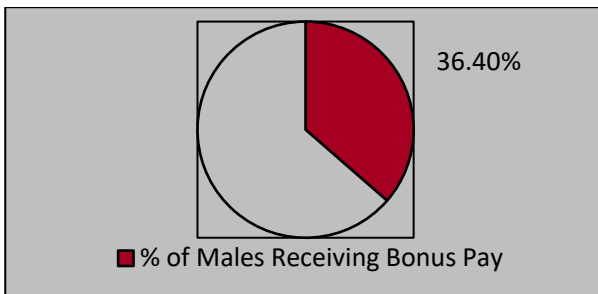
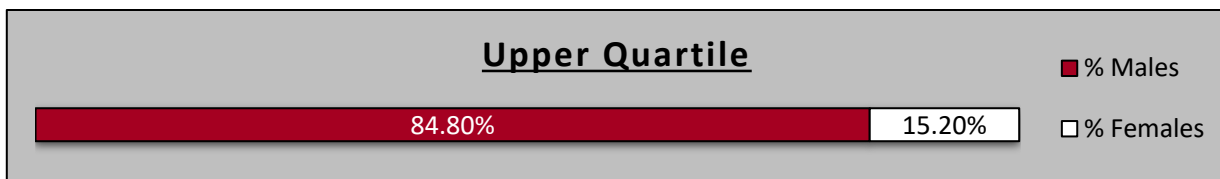
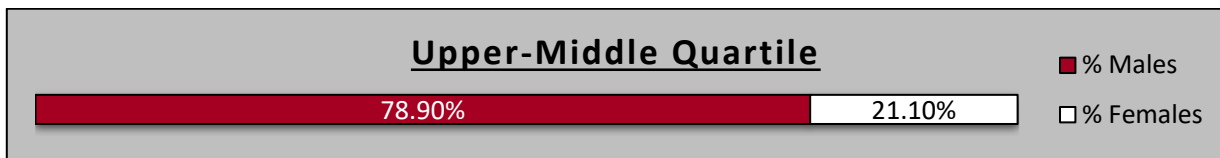
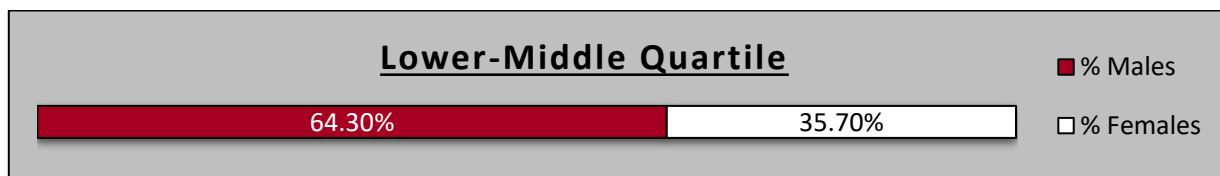
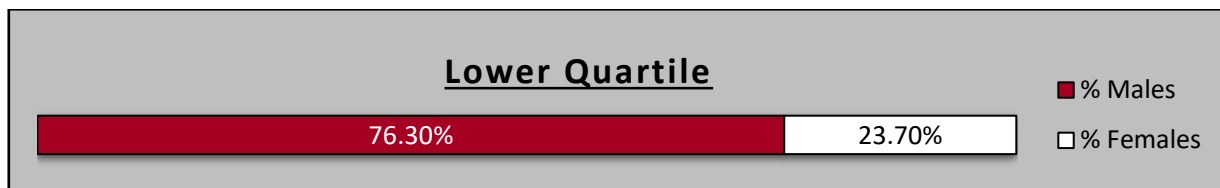




Gender Pay Report

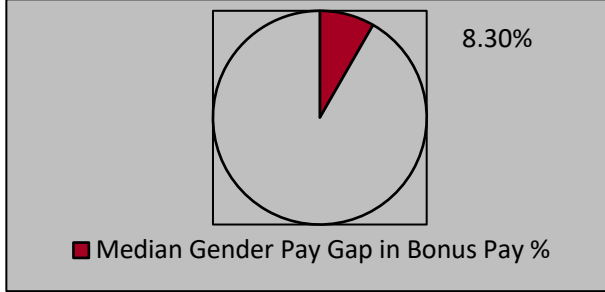
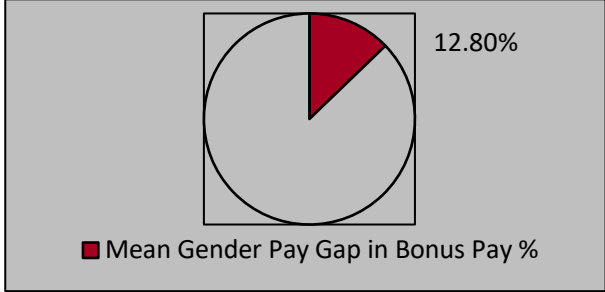
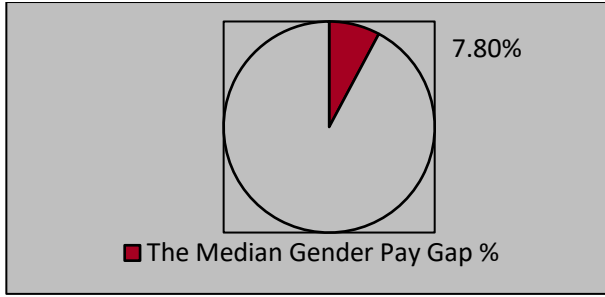
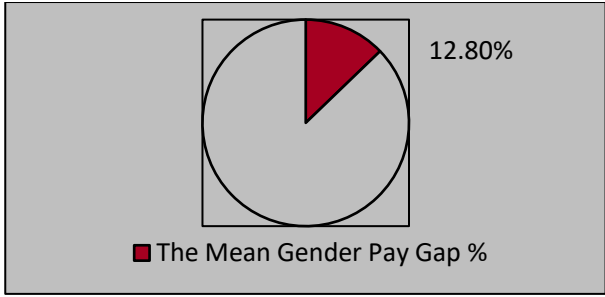
Fleet Factors is an equal pay employer and are proud of the hundreds of professional men and women who work hard to deliver great service to our customers.



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